

RESEARCH TECHNICIAN VACANCY

Internal Reference: RESEARCHERTECHNICIAN/ERACHAIRNCBIO/1903/2025

The IBMC/i3S opens a call for the recruitment of a Research Technician. The appointment is made as part of the NCBIO project: Unlocking Excellence in Research and Innovation in Neurobiology and Neurological Disorders at IBMC/i3S, funded by the European Commission, under the topic WIDESPREAD-06-2020 - ERA Chairs.

Scientific Area: NEUROSCIENCES

1. Project summary and / or the tasks to be developed:

- Establishment of basic tissue culture protocols for cell lines and primary neuronal and glia cultures.
- Fluorescence microscopy, electron microscopy and image analysis (including automated analysis).

2. Applicable legislation:

- Decree no. 57/2016, amended by Law 57/2017, pertaining to the hiring of candidates with doctoral degrees in the areas of science and technology.
- Labor Law No. 7/2009.
- Regulatory Decree 11-A/2017.

3. The selection jury has the following composition:

Chairman: Dr. Matthew Holt
Dr. Ana Catarina Eufrásio

4. Workplace: IBMC/i3S – Instituto de Investigação e Inovação em Saúde, Rua de Alfredo Allen, 208, Porto, Synapse Biology Group, PI. Matthew Holt.

5. Salary: Working contract governed by Portuguese Labour Law and i3S/IBMC salary scales, at a monthly rate of €1.384,91 (before taxes).

6. General and specific requirements for the position are:

- Have worked with tissue culture systems.
- Familiarity with required techniques, particularly advanced imaging analysis.
- Highly motivated and comfortable with responsibility; wants to grow into a role of increasing responsibility as a researcher.
- Can work independently but also as a team player. Happy to share experience/expertise with lab colleagues
- Must be fluent in both written and spoken English.

7. The selection will be made through the evaluation of the following criteria:

- Detailed CV (60%)
- Scientific background and experience in relevant lab techniques (40%) and previous work experience in research projects (20%).
- Cover letter (10%): describing interest and motivation for the area of research advertised.
- Interview (30%).

8. Selection criteria: The final classification system for candidates is expressed on a scale from 0 to 100. Each member of the jury will rank candidates based on the selection criteria and a consensus list will be drawn up of candidate rankings. The highest-ranking candidate will be offered the position.

Minutes of the proceedings, including the individual rankings of jury members, will be recorded and made available to candidates when requested.

9. The final decision of the jury will be ratified by the managing director of the institute, prior to final appointment.

10. Applications should be written in English and include:

- a) Cover letter.
- b) CV (including a detailed list of laboratory techniques with which the applicant is familiar).
- c) Names and contact details for two professional referees.
- d) A scanned copy of the applicant's M.Sc. certificate.

All documents should be provided in PDF format using the following web link:

<https://dozer.i3s.up.pt/applicationmanagement/#/addapplications/3119efae2b97bd4af9cda89922b6a627>

Applications will be accepted from 1st April 2025 to 15th April 2025.

Candidates who fail to submit all the required documents will be excluded from the process. In case of doubt, the jury reserves the right to request supporting documents, relevant to the application, from the candidate in question.

11. The **list of candidates and their final rankings** will be published on the institute website (www.ibmc.up.pt) under 'Open Positions'. Candidates will also be notified of the outcome by email.

12. After **publication of the results**, candidates have 10 working days to respond. The final rankings will be published 90 days after expiry of the application deadline on the institute website (www.ibmc.up.pt) under 'Open Positions'.

The expected start date of the contract is 1st May 2025.

13. This call is specific for the advertised vacancy and can be terminated at any time before approval of the final candidate list.

14. Non-discrimination and equal access policy: Candidates will be assessed using an open, transparent and merit-based recruitment process, based on the guidelines laid down in the European Charter for Researchers. The recruitment process will adhere to current data protection legislation.

The IBMC/i3S actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, harmed or deprived of any right or exempted from any duty resulting from ancestry, age, gender, sexual orientation, marital status, family situation, economic status, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic or race origin, territory of origin, language, religion, political or ideological beliefs and union membership.

15. In the event that two candidates of equal scientific merit apply, applicants with proven disability will be given preference (D.L. nº 29/2001). To be considered, disabilities (including type and respective degree of impairment) should be declared upon initial application.