

JUNIOR RESEARCHER VACANCY

Internal reference: **JUNIOR_RESEARCHER/MOBILISE/INEB/0703/2024**

INEB/i3S opens an international call for recruiting a **Junior Researcher** to develop research in the field of **peptide-based biomaterials**, under a work contract with non-fixed term under the Portuguese labor Law, in order to undertake research, supervision and dissemination activities in the scope of the project "Molecular Bioengineering in health ERA chair" funded by the European Union's Horizon 2020 research and innovation programme under the Grant Agreement no. 951723.

1. Project's summary and work plan

Amino acids, natural building blocks, provide tremendous opportunities for creating supramolecular peptide biomaterials with high functional versatility and biological relevance. The Molecular Biomaterials Group has a strong track record of research on peptide-based biomaterials with publications in Science, Nat Chem, Adv Funct Mater, Nano Lett, Chem Soc Rev. The work plan for this project on peptide-based biomaterials includes:

- Design and development of innovative biomaterials based on self-assembling peptides for diagnostic and therapeutic applications.
- Establishing protocols for the synthesis, purification, and characterisation of peptide materials.
- Assisting the peptide synthesis work in the Molecular Biomaterials Group.
- Supervision of PGT students.
- Establishing contacts with stakeholders in peptide biomaterials and therapeutics.
- Participation in the outreach activities organised under the scope of the project.

2. Applicable legislation

- Decree-Law no. 57/2016 of 29 August, amended by Law 57/2017 of 19 July, which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC)
- Labour Code, Law no. 7/2009 of 12 February, on its current draft
- Regulatory Decree Nr 11-A / 2017, of 29th December.

3. Tender selection panel

Pursuant to article 13 of RJEC, the selection panel shall be formed by:

- President: Helena Azevedo
- Vowel: Carlos Redondo-Gomez
- Vowel: Joana Silva
- Substitute: Mariana Simões
- Substitute: Rui Pereira

4. Workplace

i3S – Rua de Alfredo Allen, 208, Porto.

5. Salary

The position is equivalent to that of **Junior Researcher** and carries a **monthly wage of 2.294,95 Euros**, in line with national guidelines.

6. Tender admission requirements

Any national, foreign and stateless candidate(s) holding a **doctorate degree in Chemistry**, or related scientific area, with **less than 3 years of postdoctorate** and a **scientific and professional curriculum whose profile is suited for the research activity to be undertaken** is encouraged to submit their application.

We are looking for highly motivated applicants who, in addition to the requisite qualifications, possess preferentially the following competences and skills:

- Experience and interest in peptide therapeutics.
- Track record in peptide chemistry and peptide-based materials, as evidenced by high quality publications and conference presentations.
- Skilled in solid and solution phase peptide synthesis and combination methods.
- Experience with analytical and preparative high-performance chromatography (HPLC) for peptide characterization and purification.
- Experience in molecular interactions techniques, such as UV-visible, fluorescence and circular dichroism (CD) spectrophotometry, surface plasmon resonance (SPR), isothermal titration calorimetry (ITC).
- Good communication and presentation skills, with proven ability to write and prepare research papers.
- A team player with the ability to supervise the work of students and technicians.
- Fluent in written and spoken English.

7. Selection criteria

Pursuant to article 5 of RJEC, selection is to be made based on candidate scientific and curricular career evaluation. Scientific and curricular career evaluation focuses on relevance, quality and in line with the current state-of-the-art:

- scientific and technological production in the last five years, deemed most relevant by the candidate.
- research activities, applied or based on practical work, developed in the last five years, deemed most impactful by the candidate.
- knowledge extension and dissemination activities developed in the last five years, namely under the scope of the promotion of culture and scientific practices, deemed most relevant by the candidate.

The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is reasoned by socially protected grounds like paternity leave, long-term serious illness, and other legal situations of unavailability to work.

8. Assessment criteria

The assessment of the applicants, in particular their scientific merit and research capacity, shall be based on the following criteria:

- Track record of significant achievements (publications, presentations, awards) in the field of peptide-based biomaterials (30%)
- Demonstrated experience in relevant techniques, such MS, HPLC, CD, ITC (30%)
- Experience in supervising PGT students (10%)
- International research experience and networking skills (10%)
- Letter of motivation demonstrating the interest in working in the project and joining the Molecular Biomaterials Group (10%)

Top 3 applicants, with classification >70%, will be invited for an interview (10%) consisting of a 15 min presentation, summarizing previous/recent research work, followed by 15 min Q&A.

9. Assessment of applications

The final classification of the applicants is given based on a scale 0-100.

The selection panel shall deliberate by means of roll-call vote justified under adopted and disclosed selection criteria, with no abstentions allowed.

Minutes of panel meetings shall be executed and shall include a summary of all occurrences of said meeting, as well as of all votes casted by the members and respective reasoning, and shall be provided to candidates whenever required.

After application of the selection criteria, the panel shall prepare a sorted list of approved candidates and respective classification.

Panel's decision shall be validated by the leader of the institution, who is also in charge of deciding about the hiring.

10. Application details (documents, process and deadline)

Applications must be **written in English** and include all supporting documents encompassed by section 7 and 8 for tender admission, namely:

- PhD certificate or diploma copy.
- Curriculum vitae (maximum 5 pages), structured considering the evaluation criteria defined in sections from 6 to 8 and including names and contact details of at least 2 references.
- Letter of motivation (maximum 1 page).
- Other documentation relevant for the scientific evaluation of the candidate.

Candidates must submit their application filing the required information and supporting documentation, in a digital form (PDF format), through the link:

<https://dozer.i3s.up.pt/applicationmanagement/#/addapplications/27342fefbb4e7c1e992c0d1cee225ee>

Applications will be accepted from **7th March 2024 to 1st April 2024**.

Note: All candidates who submit their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.

False statements provided by the candidates shall be punished by law.

11. Publication of ranked and shortlisted applicants

A list including both admitted and excluded candidates and their classification shall be published in the website of the Institute and candidates shall be notified by email.

After publication of the selection outcome, candidates shall have 10 working days to appeal against the rank order list. Within 90 days following the submission deadline for the applications, the final decision of the jury shall be disclosed on the i3S website, www.i3s.up.pt.

12. Expected starting date and terms for this tender

The expected starting date is 01/06/2024.

This tender is exclusively destined to fill this specify vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

13. Non-discrimination and equal access policy

INEB.i3S actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.

In the scope of the Commission Recommendation of 11 March 2005 on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers, INEB.i3S follows the principles of Open, Transparent and Merit-Based Recruitment of Researchers (OTM-R), aiming to conduct fair and transparent recruitment processes, bringing equal opportunities for all candidates.

14. Enquiries

For informal enquiries about this position, please contact Dr Helena Azevedo (hazevedo@i3s.up.pt).