

RESEARCH TECHNICIAN VACANCY

Internal reference: RESEARCH_TECHNICIAN/MOBILISE/INEB/2302/2022

INEB/i3S opens an international call for recruiting a **Research Technician**, under a work contract with non-fixed term under the Portuguese labor Law, in order to undertake lab management activities in the scope of the project “Molecular Bioengineering in health ERA chair” funded by the European Union’s Horizon 2020 research and innovation programme under the Grant Agreement no. 951723.

1. Role and activities to be undertaken

- Supporting the research work developed by the Molecular Biomaterials Group, including chemical synthesis and cell culture.
- Organization and management of day-to-day lab activities (orders, stock management, equipment maintenance and calibrations, group meetings).
- Training researchers from the Molecular Biomaterials Group in lab techniques and equipment.
- Participation in the outreach activities organised under the scope of the project.

2. Applicable legislation

- Decree-Law no. 57/2016 of 29 August, amended by Law 57/2017 of 19 July, which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC)
- Labour Code, Law no. 7/2009 of 12 February, on its current draft
- Regulatory Decree Nr 11-A / 2017, of 29th December.

3. Tender selection panel

- President: Helena Azevedo
- Vowel: Cristina Martins
- Vowel: Mariana Bexiga
- Substitute: Bruno Sarmento
- Substitute: Ana Paula Pêgo

4. Workplace

i3S – Rua de Alfredo Allen, 208, Porto.

5. Salary

Salary will be indexed to Single Salary Table (“Tabela Remuneração Única” - TRU), level 17 to 27 of the TRU, according to candidate experience.

6. Tender admission requirements

Any national, foreign and stateless candidate(s) holding a **BSc degree with Honours in Biochemistry or Biotechnology**, or related scientific area,

In the event the degree was awarded by a foreign higher education institution, the degree certificate must comply with the provisions of Decree-Law no. 341/2007 of 12 October, and all formalities established therein must be complied with at the signature of contract.

7. Specific requirements for the position are:

Mandatory:

- BSc degree in Biochemistry or Biotechnology, or related scientific area.
- **> 5-year experience as research technician and demonstrated ability to undertake the proposed role and activities.**

We are looking for highly motivated applicants who, in addition to the requisite qualifications, possess preferentiality the following competences and skills:

- Ability to work at the chemistry-biology interface and support research activities from chemical synthesis to cell culture.
- Skilled in cell assays (microscopy, molecular biology and biochemical techniques).
- A team player with the ability to interact with researchers with different backgrounds and career stages.
- Good level of English language, written and spoken.

8. Assessment criteria

The assessment of the applicants, in particular their professional standing, shall be based on the following criteria:

- Proven and diverse experience as research technician (30%)
- Demonstrated experience in relevant techniques, such as cell culture, microscopy and molecular biology (30%)
- Experience in lab management (10%)
- Working experience in multidisciplinary labs (10%)
- Letter of motivation demonstrating the interest in working and joining the Molecular Biomaterials Group (10%)

Top 2 applicants, with classification >70%, will be invited for an interview (10%) consisting of a 20 minutes session of Q&A.

9. Assessment of applications

The final classification of the applicants is given based on a scale 0-100.

The selection panel shall deliberate by means of roll-call vote justified under adopted and disclosed selection criteria, with no abstentions allowed.

Minutes of panel meetings shall be executed and shall include a summary of all occurrences of said meeting, as well as of all votes casted by the members and respective reasoning, and shall be provided to candidates whenever required.

After application of the selection criteria, the panel shall prepare a sorted list of approved candidates and respective classification.

Panel's decision shall be validated by the leader of the institution, who is also in charge of deciding about the hiring.

10. Application details (documents, process and deadline)

Applications must be **written in English** and include all supporting documents encompassed by section 7 and 8 for tender admission, namely:

- BSc certificate or diploma copy.
- Curriculum vitae (maximum 3 pages), structured considering the evaluation criteria defined in sections from 6 to 8 and including names and contact details of at least 2 references.
- Letter of motivation (maximum 1 page).
- Other documentation relevant for the professional evaluation of the candidate.

Candidates must submit their application filing the required information and supporting documentation, in a digital form (PDF format), through the link:

https://dozer.i3s.up.pt/applicationmanagement/#/addapplications/RESEARCH_TECHNICI_ANMOBILISEINEB23022022

Applications will be accepted from **23rd February 2022 to 15th April 2022**.

Note: All candidates who submit their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.

False statements provided by the candidates shall be punished by law.

11. Publication of ranked and shortlisted applicants

A list including both admitted and excluded candidates and their classification shall be published in the website of the Institute and candidates shall be notified by email.

After publication of the selection outcome, candidates shall have 10 working days to appeal against the rank order list. Within 90 days following the submission deadline for the applications, the final decision of the jury shall be disclosed on the i3S website, www.i3S.up.pt.

12. Expected starting date and terms for this tender

The expected starting date is 01/07/2022. The maximum duration of the contract will be determined by the project end date of 30/06/2026.

This tender is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

13. Non-discrimination and equal access policy

INEB.i3S actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.

In the scope of the Commission Recommendation of 11 March 2005 on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers, INEB.i3S follows the principles of Open, Transparent and Merit-Based Recruitment of Researchers (OTM-R), aiming to conduct fair and transparent recruitment processes, bringing equal opportunities for all candidates.

14. Enquiries

For informal enquiries about this position, please contact Dr Helena Azevedo (hazevedo@i3s.up.pt).

15. The panel has approved this announcement in meeting held on 21st February 2022