

**ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION
TENDER PROCEDURE FOR DOCTORATE HIRING OF DECREE-LAW NO. 57/2016 OF
29TH AUGUST, amended by 57/2017 Law of 19th July**

Internal ref: RESEARCHER/CEEC_INST2018/IBMC/2025/0901

1. The Meeting of the Board of Directors of IBMC deliberated on December 16, 2024 to open an international call for the recruitment of one Assistant Researcher in the field of *Neurobiology & Neurologic Disorders* to work at IBMC/i3S, with a work contract with non-fixed term under the Portuguese Labor Law within the scope of the Joint Application submitted by IBMC, INEB, IPATIMUP, FMUP, ICBAS and IPO-Porto to the Institutional Call to Scientific Employment Stimulus, governed by the Contract-Program signed by these institutions and FCT – the Portuguese Foundation for Science and Technology on January 25th, 2019.

2. Applicable legislation

- Decree-Law no. 57/2016 of 29 August, amended by Law 57/2017 of 19 July, which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC);
- Portuguese Labour Code, approved by Law No. 7/2009, of February 12th, in its current wording;
- Regulatory Decree No. 11-A / 2017, of December 29th.

3. According to article nº 13 of RJEC, the selection jury has the following composition:

Monica Sousa (President), Teresa Summavielle e João Cabral (vowels);

4. Workplace

i3S – Rua Alfredo Allen, 208, Porto.

5. Salary: The position is equivalent to that of Assistant Researcher and carries a monthly wage of 3.427,59 Euros, in line with national guidelines, predicted in article nº 2 of Regulatory Decree nr 11-A/2017, of 29th December.

6. Any national, foreign and stateless candidate(s) holding a **doctorate degree** in the area identified for this position and a scientific and professional curriculum deemed suitable for the activity to be performed may submit their applications. If the doctorate degree was awarded by a foreign higher education institution, it must comply with the provisions of Decree-Law No. 66/2018, of August 16th, and any formalities established therein must be fulfilled at the starting date.

7. General admission requirements for the position:

- a) Must hold a PhD degree in Health/Life Sciences, Biology, Biochemistry, Bioengineering or related areas, and have more than 5 years of post-doctoral experience;
- b) Track record of significant scientific achievements (publications and invited presentations) in the field;
- c) Evidence of scientific autonomy, namely original and autonomous contribution in articles published in specialized scientific journals;
- d) Experience in leadership of research projects;
- e) Track-record in securing and managing funding;
- f) Experience in supervision and co-supervision of PhD students (ongoing or completed);
- g) Demonstrate the ability to offer significant contribution to the objectives of the *Neurobiology & Neurologic Disorders* Program.

8. In agreement with article nº 5 of RJEC, the selection will be based on the assessment of candidates' scientific and curricular career.

9. The assessment of scientific and curricular career will cover the last 5 years and will mainly focus on the relevance and quality of the:

- a) scientific, technological or cultural production considered most relevant by the candidate;
- b) research activities, considered most impactful by the candidate;
- c) dissemination and extension of knowledge activities, namely in the promotion of culture and scientific practices, considered most relevant by the candidate.

10. The five-year period mentioned above can be extended by the jury, if requested by the candidate, whenever the suspension of scientific activities is reasoned by socially protected grounds such as parental leave, long-term serious illness, and other legal situations of unavailability to work.

11. Evaluation criteria include scientific and curricular career.

The assessment of candidates' CV, namely of scientific merit and research ability, will follow the criteria:

- Publication track record relevant to the field in question (50%)
- Demonstrated ability to raise competitive funding (25%)
- Contribution for the Research Group and for the *Neurobiology & Neurologic Disorders* Program, specifically in the field of ciliopathies (20%)
- Experience in PhD student supervision (5%)

12. The final classification system for candidates is expressed on a scale from 0 to 100. Each member of the jury will rank candidates based on the selection criteria and a consensus list will be drawn up of candidate rankings.

13. Minutes of the proceedings, including the individual rankings of jury members, will be recorded and made available to candidates when requested.

14. After selection criteria application, the jury will prepare a sorted list of approved candidates and respective classification.

15. The final decision of the jury shall be ratified by the managing director of the institute, prior to final appointment.

16. Application formalization:

16.1. Candidates shall submit their application filling in the required information and supporting documentation, as well as the **declaration of interest in English to the President of the Jury with the identification of the position, full name, address, email and a phone contact**, in digital support, in PDF format, from 9th to 24th January 2025.

The expected starting date is March 1st 2025.

16.2. Applications should be written in English and include all documents encompassed by section 6 and 7, namely:

- a) Copy of certificate or diploma;
- b) *Curriculum vitae*, detailed and structured in accordance to section 11;
- c) Statement of support from the leader of the group in which the candidate intends to develop the research project proposed.

All documents should be provided in PDF format using the following web link:

<https://dozer.i3s.up.pt/applicationmanagement/#/addapplications/a81416cbacd2c2eedfa6806667b5fde5>

17. Candidates who fail to submit all the required documents will be excluded from the process. In case of doubt, the jury reserves the right to request supporting documents, relevant to the application, from the candidate in question.

18. False statements provided by the candidates shall be punished by law.

19. The **list of candidates and their final rankings** shall be published on the institute website (www.ibmc.up.pt) under 'Open Positions'. Candidates will also be notified of the outcome by email.

After publication, all candidates have 10 working days to respond. The final rankings shall be published 90 days after expiry of the application deadline on the institute website (www.ibmc.up.pt) under 'Open Positions'.

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20. This call is specific to the advertised position and can be terminated at any time before approval of the final candidate list, and expires with the respective occupation of said position.

21. Non-discrimination and equal access policy: IBMC, INEB and IPATIMUP actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

22. Pursuant to Decree-Law no. 29/2001 of February 3, disabled candidates will be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honor, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.

23. The jury has approved this announcement in the meeting held on January 6, 2025.