

## RESEARCH TECHNICIAN VACANCY

The IBMC/i3S opens a call for the recruitment of a Research Technician. The appointment is made as part of the NCBio project: UNLOCKING EXCELLENCE IN RESEARCH AND INNOVATION IN NEUROBIOLOGY AND NEUROLOGICAL DISORDERS AT IBMC/i3S, funded by the European Commission, under the topic WIDESPREAD-06-2020 - ERA Chairs.

**Internal Reference:** RESEARCHERTECHNICIAN/ERACHAIRNCBIO/3011/2021

**Scientific Area:** NEUROSCIENCES

**Workplace:** IBMC/i3S – Instituto de Investigação e Inovação em Saúde, Rua de Alfredo Allen, 208, Porto, Synapse Biology Group, PI. Matthew Holt.

**Project summary and / or the tasks to be developed:**

- Routine molecular biology (cloning of simple constructs).
- Establishment of basic tissue culture protocols for cell lines and primary neuronal and glia cultures.
- Basic protein biochemistry (Western blotting, immunohistochemistry).
- Fluorescence microscopy (including confocal).
- Organization and management of day-to-day lab activities.

**Contractual terms:** working contract governed by Portuguese Labour Law and i3S/IBMC salary scales, at a monthly rate of €1.377,24 (before taxes). Expected starting date: 1st February 2022.

Specific criteria for admission and general requirements:

- Familiarity with required techniques.
- Have worked with mice (or rats) and have experience with colony management.
- Familiarity with the day-to-day functioning of a research lab in an academic environment.
- Highly motivated and comfortable with responsibility; wants to grow into a role of increasing responsibility in respect to lab organization and management.
- Can work independently but also as a team player. Happy to share experience/expertise with new researchers (Ph.D. students, other technical staff etc).
- Must be fluent in both written and spoken Portuguese and English.

**Evaluation criteria:**

- Detailed CV (70%) – Scientific background and experience in relevant lab techniques (40%), previous work experience in research projects (15%) and relevant professional publications (including oral and poster presentations) (15%).
- Covering letter (10%): describing interest and motivation for the area of research advertised.
- Interview (20%)



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**Applications should be written in English and include:**

- a) Cover letter.
- b) CV (including a detailed list of laboratory techniques with which the applicant is familiar).
- c) Names and contact details for two professional referees.
- d) A scanned copy of the applicant's M.Sc. certificate.

All documents should be provided in PDF format using the following web link:

<https://dozer.i3s.up.pt/applicationmanagement/#/addapplications/RESEARCHERTECHNICIANERACHAIRNCBIO30112021>

Applications will be accepted from 1<sup>st</sup> December 2021 to 15 January 2022.

**Selection Criteria:**

Candidates will be ranked based on an assessment of their submitted documents and a short-list of the top three candidates compiled. These candidates will then be invited for interview. The following weightings will be used in the process: CV (35%), previous relevant experience (35%) and performance at interview (30%).

**Evaluation Panel:**

Matthew Holt (President)

Mónica Sousa

João Relvas

**Results:**

The **list of candidates and their final rankings** will be published on the institute website ([www.ibmc.up.pt](http://www.ibmc.up.pt)) under 'Open Positions'. Candidates will also be notified of the outcome by email. Candidates have 10 working days to respond.

This call is specific for the advertised vacancy and can be terminated at any time before approval of the final candidate list.

**Non-discrimination and equal access policy:** Candidates will be assessed using an open, transparent and merit-based recruitment process, based on the guidelines laid down in the European Charter for Researchers. The recruitment process will adhere to current data protection legislation.

The IBMC/i3S actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, harmed or deprived of any right or exempted from any duty resulting from ancestry, age, gender, sexual orientation, marital status, family situation, economic status, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic or race origin, territory of origin, language, religion, political or ideological beliefs and union membership.

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