

**ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER
PROCEDURE FOR DOCTORATE HIRING OF DECREE-LAW NO. 57/2016 OF 29 AUGUST,
amended by 57/2017 Law of 19 July.**

Internal Reference: Researcher/EU_PROJ INTEGRITY /IBMC/1907/2021

1. The meeting of the Board of Directors of IBMC deliberated the opening of an international selection tender for 1 vacancy of doctorate to join Laboratory Animal Science group and Communications Unit, working on new strategies for teaching research integrity under a work contract with non-fixed term under the Portuguese labor Law in order to perform duties within the project with the reference H2020-ICT-2017 INTEGRITY: Empowering students through evidence based, scaffolded learning of Responsible Conduct in Research (RCR) H2020-ICT-2017 funded by the European Commission.

2. Project summary:

The INTEGRITY project takes an innovative approach to empower students in responsible research and stimulate a critical awareness regarding integrity issues in research practice, mapping students' knowledge and attitudes and developing training tools. This is vital and innovative because today's students will encounter ethical dilemmas that current practice cannot yet see, so they must learn to reflect and account for their actions in order to be able to anticipate what research integrity will entail in the future.

Tasks in which the applicant will be involved:

The successful candidate will be responsible for managing the day-to-day activities of INTEGRITY at the IBMC/i3S, with focus on managing interactions with other consortium partners in the EU, producing and editing material to be communicated through the project website and other dissemination channels and preparing and managing events.

3. Applicable Legislation

- Decree-Law no. 57/2016 of 29 August, amended by Law 57/2017 of 19 July, which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC),
- Portuguese labor law
- Regulatory Decree Nr 11-A / 2017, of 29th December.

The selected candidate will benefit from an excellent interdisciplinary research environment, both locally at the IBMC-i3S and internationally within the INTEGRITY consortium

4. Pursuant to article 13 of RJEC, the tender selection panel shall be formed by:

President: Anna Olsson; Other members: Júlio Borlido Santos, Pedro Rodrigues, Rita Santos.

5. Workplace shall be at IBMC/i3S, Rua Alfredo Allen, 208, Porto. Group: Laboratory Animal Science group and Communications Unit

6. Monthly remuneration: Gross monthly Remuneration is 2134.73€, in accordance with subsection a), section 1, article 15 from Law nr 57/2017, 19th July, and with the remuneration position at initial level predicted in article 2 of Regulatory Decree nr 11-A/2017, of 29th December, correspondent to level 33 at Tabela Remuneratória Única, approved by Order nr 1553-C/2008, 31st December, with the category Junior Researcher.

7. Any national, foreign and stateless candidate(s) who hold a doctorate degree PhD and has a transdisciplinary professional experience. In the event the doctorate degree was awarded by a foreign higher education institution, said degree must comply with the provisions of Decree-Law no. 66/2018 of 16 August, and all formalities established therein must be complied with at the application deadline.

8. The tender admission requirements are:

a. Excellent communication skills in English and Portuguese.

b. Proven competence in project management.

c. Immediate availability to start functions in the project.

The skills outline in a., b. and c. should be clearly demonstrated in the publications and/or indicated in the motivation letter.

9. Pursuant to article 5 of RJEC, selection is to be made based on candidate scientific and curricular career evaluation.

10. Scientific and curricular career evaluation focuses on relevance, quality and up-to-dateness:

a) of scientific, technological, cultural or artistic production in the last ten years, deemed most relevant by the candidate;

b) of research activities, applied or based on practical work, developed in the last ten years, deemed most impactful by the candidate;

c) of knowledge extension and dissemination activities developed in the last ten years, namely under the scope of the promotion of culture and scientific practices, deemed most relevant by the candidate.

11. The ten-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is reasoned by socially protected grounds like paternity leave, long-term serious illness, and other legal situations of unavailability to work.

12. Evaluation criteria are the following:

- research experience (20%),
- interdisciplinary experience (20%),
- project management competence (30%),
- experience in science communication (30%).

The top ranked candidates (two or more) will be invited for an interview by the Selection Committee, evaluated using a scale ranging from 1 to 20. Final candidate ranking will include curricular/letters evaluation (weight of 90%) and outcome of interview (weight of 10%).

13. Candidate final classification system shall be given based on a scale 0-100.

14. The panel shall deliberate by means of roll-call vote justified under adopted and disclosed selection criteria, with no abstentions allowed.

15. Minutes of panel meetings shall be executed and shall include a summary of all occurrences of said meeting, as well as of all votes casted by the members and respective reasoning, and shall be provided to candidates whenever required.

16. After selection criteria application, the panel shall prepare a sorted list of approved candidates and respective classification.

17. Panel's final decision shall be validated by the leader of the institution, who is also in charge of deciding about the hiring.

18. Application formalization:

18.1. Applications shall include all supported documents encompassed by section 7 and 8 for tender admission, namely:

- a) Certificate or diploma copy;
- b) Curriculum vitae, detailed and structured pursuant to sections 10 and 12;
- c) Other documentation relevant for the evaluation of qualifications in a related scientific area;
- d) motivation letter (in English – mandatory)

18.2. Candidates shall submit their application filling in the required information and supporting documentation, in a digital form, in PDF format, from the 20th July to 2nd August 2021 link:

https://dozer.i3s.up.pt/applicationmanagement/#/addapplications/ResearcherEU_PR_OJINTEGRITYIBMC19072021

19. All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.

20. False statements provided by the candidates shall be punished by law.

21. Both admitted and excluded candidate list and final classification list shall be published in the website of the Institute and the candidates are notified by email.

After publication, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from the application deadline, published at IBMC website.

The expected starting date is 1st September 2021

22. This tender is exclusively destined to fill this specify vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

23. Non-discrimination and equal access policy: IBMC actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

24. The panel has approved this announcement in meeting held on 16/07/2021.

25. Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.