

**ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL
SELECTION TENDER PROCEDURE FOR DOCTORATE HIRING OF
DECREE-LAW NO. 57/2016 OF 29 AUGUST, AMENDED BY 57/2017 LAW OF
19 JULY**

Internal reference: KnowledgeTransferManager/ RESOLVE2.0/IBMC/181287/2022

The meeting of the Board of Directors of IBMC deliberated the opening of an international selection tender for 1 vacancy of doctorate for the exercise **Knowledge Transfer Manager** activities in the area of Life Sciences, under a work contract with non-fixed term under the Portuguese labor Law, in the scope of the project “RESOLVE 2.0 Innovation Acceleration Program” funded by the by FEDER – Programa Operacional Competitividade e Internacionalização under the Grant Agreement POCI-01-0246-FEDER-181287.

Summary of the project:

The RESOLVE2.0 Acceleration Program aims to obtain technology transfer results by generating a set of Acceleration Actions from transfer to capitalization of value by the business fabric. Specifically, the project proposed here aims to create, implement and make available the following actions to accelerate knowledge transfer: 1) National Licensing Network; 2) MATCH: Matching for Acquisition of Technology Channel; 3) Strat-up Generation human competences; 4) Start-up immersion week; 5) Operation of 3 Living Labs in relevant fields if health innovation, with support for Proofs of Concept, with high engagement of end-users. The project results will be widely disseminated and presented at an international fair of start-ups and pre-commercial biomedical technology and at a conference of Innovation Accelerators.

1. Role and activities to be undertaken

Responsibilities: to coach business plan writing and business development

Job assignments:

- Provide the selected teams with business plan coaching
- Provide mentoring of teams promoting innovation projects
- Identify critical factors that need further capacity building (via support vouchers)
- Support slide-deck preparation for investors
- Provide training for investor presentations

2. Applicable legislation

- Decree-Law no. 57/2016 of 29 August, amended by Law 57/2017 of 19 July, which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC)
- Labour Code, Law no. 7/2009 of 12 February, on its current draft
- Regulatory Decree Nr 11-A / 2017, of 29th December.

3. Tender selection panel

- President: Hugo Prazeres
- Vowel: Bárbara Macedo
- Vowel: Catarina Neves
- Substitute: Paula Perez
- Substitute: Susana Magalhães

4. Workplace

IBMC/i3S – Rua de Alfredo Allen, 208, Porto

5. Salary

Monthly remuneration to be paid is that set by subheading a) nr.1 article 15 of RJEC and article nr 2 of the Regulatory Decree nr. 11-A/2017, corresponding to level 33 of the Tabela Remuneratória Única, approved by Order no. 1553-C/2008 of December 31st, i.e. 2.153,94 Euros.

6. Tender admission requirements

Any national, foreign and stateless candidate(s) holding a PhD degree in Life Sciences, or related scientific area. In the event the degree was awarded by a foreign higher education institution, the degree certificate must comply with the provisions of Decree-Law no. 66/2018, of 16 august, and all formalities established therein must be complied with at the signature of contract.

7. Specific requirements for the position are:

Mandatory:

- PhD degree in Life Sciences, or related scientific area,
- Professional experience in the area of life sciences R&D and project management.

We are looking for highly motivated applicants who, in addition to the requisite qualifications, possess preferentially the following competences and skills:

- Have an entrepreneurial mindset, are diplomatic and work in a result- and service-oriented manner;
- A team player with the ability to interact with innovation players with different backgrounds and career stages;
- Have solid communication and negotiation skills and properly represent the RESOLVE project;
- Good level of English language, written and spoken.

8. Assessment criteria

- Professional experience in the area of life sciences R&D and project management (30%)
- Professional experience in identifying new technologies and commercializing innovative research results within the Health and Life Sciences area, facilitating the establishment of spin-offs; (30%)
- Experience in business development in a business-to-business environment or academy-to-business environment; (20%)
- Good level of English language, written and spoken (10%)
- Top 2 applicants will be invited for an interview (10%) consisting of a 20 min. session of Q&A.

9. Assessment of applications

The final classification of the applicants is given based on a scale 0-100.

The selection panel shall deliberate by means of roll-call vote justified under adopted and disclosed selection criteria, with no abstentions allowed.

Minutes of panel meetings shall be executed and shall include a summary of all occurrences of said meeting, as well as of all votes casted by the members and respective reasoning, and shall be provided to candidates whenever required.

After application of the selection criteria, the panel shall prepare a sorted list of approved candidates and respective classification.

Panel's decision shall be validated by the leader of the institution, who is also in charge of deciding about the hiring.

10. Application details (documents, process and deadline)

Applications must be written in English and include all supporting documents encompassed by section 7 and 8 for tender admission, namely:

- PhD certificate or diploma copy.

- Curriculum vitae (maximum 3 pages), structured considering the evaluation criteria defined in sections from 6 to 8 and including names and contact details of at least 2 references.
- Letter of motivation (maximum 1 page).
- Other documentation relevant for the professional evaluation of the candidate.

Candidates must submit their application filing the required information and supporting documentation, in a digital form (PDF format), through the link:

<https://dozer.i3s.up.pt/applicationmanagement/#/addapplications/KnowledgeTransferMangerRESOLVE2.0IBMC1812872022>

Applications will be accepted from 27th April to 13th May 2022.

Note: All candidates who submit their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.

False statements provided by the candidates shall be punished by law.

11. Publication of ranked and shortlisted applicants

Both admitted and excluded candidate list and final classification list shall be published in the website of the Institute and the candidates are notified by email.

After publication, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from the application deadline, published at IBMC website.

12. Expected starting date and terms for this tender

The expected starting date is 01/06/2022. The maximum duration of the contract will be determined by the project end date of 30/06/2023.

This tender is exclusively destined to fill this specify vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

13. Non-discrimination and equal access policy

IBMC/i3S actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage,

reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honor, their respective disability degree, type of disability and communication/expression mean to be used during selection period on their application form, under the regulations above.

In the scope of the Commission Recommendation of 11 March 2005 on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers, IBMC.i3S follows the principles of Open, Transparent and Merit-Based Recruitment of Researchers (OTM-R), aiming to conduct fair and transparent recruitment processes, bringing equal opportunities for all candidates.

15. The panel has approved this announcement in meeting held on 31th March 2022.