

**ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION
TENDER PROCEDURE FOR DOCTORATE HIRING OF DECREE-LAW NO. 57/2016 OF
29TH AUGUST, amended by 57/2017 Law of 19TH July**

Internal Reference: PRINCIPAL_RESEARCHER/CEEC_INST21/IBMC/2802/2022

1. The Meeting of the Board of Directors of IBMC deliberated on January 31st 2022 to open an international selection tender for 1 vacancy of Principal Investigator to perform participate in the development of a pre-clinical hub in the field of neurobiology at IBMC/i3S, specifically in animal model characterization and behavioral analysis, under a work contract with non-fixed term under the Portuguese Labor Law in order to perform duties as researchers at IBMC/i3S within the scope of the Institutional Call to Scientific Employment Stimulus- 2nd edition, governed by the Contract-Program signed by these institutions and FCT – the Portuguese Foundation for Science and Technology on January 3rd, 2022.

2. Applicable legislation

- Decree-Law no. 57/2016 of 29 August, amended by Law 57/2017 of 19 July, which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC);
- Portuguese Labour Code, approved by Law No. 7/2009, of February 12th, in its current wording;
- Regulatory Decree No. 11-A / 2017, of December 29th.

3. Pursuant to article 13 of RJEC, the tender selection panel shall be formed by:

Monica Sousa (President), Claudio Sunkel, Sandra Macedo Ribeiro, Catarina Resende de Oliveira, James Fawcett.

4. Workplace

i3S – Rua Alfredo Allen, 208, Porto.

5. Monthly remuneration: gross monthly remuneration is in accordance with the initial level predicted in article 2 of Regulatory Decree nr 11-A/2017, of 29th December, correspondent to Principal Investigator (3644,34 euros). The contract will have a maximum duration of 6 (six) years.

6. Any national, foreign and stateless candidate(s) holding a doctorate degree in the area(s) identified in each position and a scientific and professional curriculum deemed suitable for the activity to be performed may submit their applications. If the doctorate degree was awarded by a foreign higher education institution, said degree must comply with the provisions of Decree-Law No. 66/2018, of August 16th, and all formalities therein established must be observed at the starting date.

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7. The general tender admission requirements are:

- a) hold a PhD in Health/Life Sciences, or related areas for 5+ years;
- b) have a scientific curriculum relevant in the area to which they are applying;
- c) evidence scientific autonomy, namely original contribution in articles;
- d) have experience in leadership of research projects and demonstrate ability to draw in competitive funding;
- e) be experienced in the supervision of PhD students, either ongoing or completed;
- f) experience in leading research groups
- g) be experienced in the participation in international research projects;
- h) demonstrate the ability to offer significant contribution to the development of a pre-clinical translation hub in the field of neurobiology at the IBMC/i3S.

8. Pursuant to article 5 of RJEC, selection will be based on the assessment of candidates' scientific and curricular career.

9. The assessment of scientific and curricular career covers the last 5 years and mainly focuses on relevance, quality and up-to-dateness:

- a) of scientific, technological or cultural production deemed most relevant by the candidate;
- b) of research activities, applied or based on practical work, deemed most impactful by the candidate;
- c) of knowledge extension and dissemination activities, namely under the scope of the promotion of culture and scientific practices, deemed most relevant by the candidate.

10. The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is reasoned by socially protected grounds like parental leave, long-term serious illness, and other legal situations of unavailability to work.

11. Evaluation criteria include the scientific and curricular career.

Assessment of candidates' CV, namely of scientific merit and research ability, will take into account the following criteria:

- List of publications relevant to the field in question (25%)
- Participation in research projects (15%)
- PhD student supervision experience (10%)
- Experience in leading a research group (15%)
- Capacity to contribute to the development of a pre-clinical translation hub, in the field of neurobiology, specifically in animal characterization and behavioral analysis at the IBMC/i3S (20%)
- Contribution to the public awareness of science (5%)
- Seminar and/or Interview of the 2top ranked candidates (10%)

12. Candidate final classification system shall be given based on a scale 0-100.
13. The panel shall deliberate by means of roll-call vote justified under adopted and disclosed selection criteria, with no abstentions allowed.
14. Minutes of panel meetings shall be executed and shall include a summary of all occurrences of said meeting, as well as of all votes casted by the members and respective reasoning, and shall be provided to candidates whenever required.
15. After selection criteria application, the panel shall prepare a sorted list of approved candidates and respective classification.
16. Panel's final decision shall be validated by the leader of the institution, who is also in charge of deciding about the hiring.
17. Application formalization:
- 17.1. Candidates shall submit their application filling in the required information and supporting documentation, as well as the **declaration of interest in English to the President of the Jury with the identification of the position, full name, address, email and a phone contact**, in digital support, in PDF format, from **1st to 25th of March 2022** at: https://dozer.i3s.up.pt/applicationmanagement/#/addapplications/PRINCIPAL_RESEARCHER_CEEC_INST21IBMC28022022
- Expect starting dat: 1st May 2022
- 17.2. Applications shall include all supported documents encompassed by section 6 and 7 for tender admission, namely:
- a) Copy of certificate or diploma;
 - b) *Curriculum vitae*, detailed and structured pursuant to sections 9 and 11;
18. All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.
19. False statements provided by the candidates shall be punished by law.
20. Both admitted and excluded candidate list and final classification list shall be published in the website of the Institute (www.ibmc.up.pt) and the candidates shall be notified by email.

After publication, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from the application deadline, published also at the Institutes' websites.

21. This tender is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

22. Non-discrimination and equal access policy: IBMC, INEB and IPATIMUP actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

23. Pursuant to Decree-Law no. 29/2001 of February 3, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honor, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.

24. The panel has approved this announcement in the meeting held on 23rd February 2022.