



NOTICE OF OPENING OF AN INTERNATIONAL CALL FOR THE SELECTION OF A PhD HOLDER RESEARCHER

Internal code: Researcher/CEEC_Inst2023/i3S/0106/2026

i3S opens an international selection call for a position of **Junior Researcher**, to carry out science management activities within the scope of the Concurso Estímulo ao Emprego Científico Institucional – Laboratórios Associados - Contrato-Programa CEECINSTLA/00017/2022, signed with the Foundation for Science and Technology on December 18, 2023.

Function: Project management for the implementation of a scientific infrastructure

1. Specific Conditions

This position aims to prepare and support the implementation of a pioneering center of excellence in genomic medicine, to be created at i3S, providing advanced personalized genomic diagnostics and promoting translational and clinical research in Portugal.

For this position, knowledge in genomics and project management technologies, organizational skills, communication and interaction skills in multidisciplinary environments and interest and availability to deepen and learn advanced management techniques are intended.

2. Applicable Portuguese legislation

Decree No. 57/2016, of August 29 – Legal Framework for Scientific Employment (RJEC) – in its current version.

Portuguese Labor Code, in its current wording.

3. Jury

Chairman: Claudio Enrique Sunkel Cariola; Other Members: Catarina Neves, José Pardelinha Mendes, Ana Pego, José Carlos Machado; Substitute: Luísa Pereira, Carla Oliveira, Virgínia Fonseca and José Bessa.

4. Workplace

i3S - Rua de Alfredo Allen, 208 Porto.

5. Salary

€ 2.408,11, corresponding to index 33 of the Tabela Remuneratória Única. It is possible to opt for the full-time regime (without exclusivity), to which the amount corresponding to two thirds of the salary level is applied.

6. Obligatory requirements for admission

- National, foreign and stateless candidates who hold a PhD degree in Life and Health Sciences or in related areas;
- Knowledge of genomics technologies, preferably in the context of research and clinical diagnosis;



- c) Knowledge in project management, with knowledge in international projects in the health area being particularly valued;
- d) Excellent communication, organization and articulation skills with multidisciplinary teams;
- e) Fluency in the English language (oral and written);
- f) National and international experience in research practice;
- g) Demonstration of initiative and ability to work collaboratively;
- h) In-depth knowledge of Microsoft Office Suite tools including Excel and Microsoft Word.

7. Evaluation of the applications and publication of the results

The evaluation of the scientific and curricular background of the candidates should focus on the activity of the last five years that the candidate considers most relevant. It focuses on relevance, quality and timeliness:

- a) Scientific and technological production of the last five years considered most relevant by the candidate;
- b) Applied or practice-based research activities developed in the last five years and considered to have the greatest impact by the candidate;
- c) The activities of extension and dissemination of knowledge developed in the last five years, namely in the context of the promotion of culture and scientific practices, considered of greater relevance by the candidate;
- d) Management activities of scientific research, technology and innovation programmes/projects with EU funding;
- e) Experience in the observation and monitoring of the scientific and technological system or higher education, in Portugal or abroad.

The five-year period may be extended by the jury, at the candidate's request, when justified by suspension of scientific activity for socially protected reasons, namely for reasons of parental leave, prolonged serious illness, and other situations of unavailability for work that are legally protected.

Weight of the different curricular valuation criteria:

- a) Detailed Curricula (45%);
- b) Motivation Letter in English (45 %);

Candidates who submit their application incorrectly or fail to meet the required qualifications for this competition will be excluded from admission.

The jury reserves the right to request any candidate, in case of doubt, to provide supporting documents for their statements.

False statements made by candidates will be sanctioned in accordance with the law.

The jury will draw up minutes of its meetings, which can be consulted at the candidate's request within 10 working days after the selection results are released.



The jury deliberates by means of a reasoned vote according to the evaluation criteria, with no abstentions allowed, and draws up a list of excluded and admitted candidates, ordered by respective classification.

All candidates are notified of the selection results by email. After notification, candidates have 10 working days to comment.

In the 90 days following the deadline for submission of applications, the jury's final decision is communicated to the candidates. Subsequently the institute Director, who is also responsible for the final decision of hiring, will ratify the decision of the jury.

This call is intended exclusively to fill the indicated position on offer and may be canceled before the final ranking list of candidates is ratified by the Director. Accordingly, the position will no longer be available.

7.1. Interview

If the jury decides to obtain further clarifications and additional information about the curricular elements presented, up to the 10 (ten) best candidates classified on the basis of the curriculum may be called for an interview.

The final weighting, for all candidates, will be:

- a) Detailed CV (45%);
- b) Motivation letter (45%);
- c) Interview (10%).

The maximum classification for candidates not invited to the interview will be 90%.

8. Submission of applications

Applications must include all the documents proving that they fulfill the admission requirements, namely:

- a) Copy of certificates and diplomas and other relevant documents;
- b) Motivation letter for this position in English (max. 3 A4 pages);
- c) Curriculum vitae (max. 5 A4 pages).

The submission of applications is digital, in pdf format, from 1-June to 1-July, 2026, in the following link:

<https://dozer.i3s.up.pt/applicationmanagement/#/addapplications/b167c9980ac48e6af44f7bd9ea5c759>

9. Start and duration of the contract

The anticipated start date of the contract is 1-August or 1-September, 2026, and is subject to budget availability. The end date of the contract cannot be later than February 28, 2030.

10. Non-discrimination and equal access policy

i3S actively promotes a policy of non-discrimination and equal access. No applicant shall be privileged, benefited, prejudiced, or deprived of any right or exempted from

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any duty on the basis of ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs, or trade union membership.

Within the framework of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, i3S adopts the Open, Transparent and Merit-based (OTM-R) principles for the recruitment of researchers, with the aim of conducting fair and transparent recruitment processes, bringing equal opportunities to all candidates.

11. Applicants with disabilities

Under the terms of Decree-Law 29/2001, of February 3, the candidate with a disability is given preference in equal ranking, which takes precedence over any other legal preference. Candidates must declare under oath their degree of disability, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforementioned decree.