



NOTICE OF OPENING OF AN INTERNATIONAL CALL FOR THE SELECTION OF A PhD HOLDER RESEARCHER UNDER DECREE-LAW NO. 57/2016

Internal code: Researcher/FEDER_MAG-SUDOE/i3S/2001/2026

A call is open for the hiring of a junior researcher, for an uncertain term and non-exclusive, full-time work contract, to carry out research duties within the scope of the "**MAG-SUDOE**" project, with reference S2/4.5/Po159, funded by the ERDF through the Interreg Sudoe VI-B Program 2021-2027.

Scientific Area: Genetic counselling

1. Project summary and work plan

Genetic counselling supervision plays a crucial role in ensuring the quality and effectiveness of genetic counselling services worldwide. There has been a growing recognition of the factors underlying safe practice, not only in terms of the technical skills of the practitioner, but also in terms of their counselling skills, including relational and empathetic skills and the recognition of the emotional impact that genetic counselling can have on them. However, despite this growing knowledge, there are still significant differences between European countries in the routines of genetic counselling supervision. Thus, while there are countries where genetic counselling supervision is not even known by professionals, there are others where its practice is mandatory, regulated and institutionally funded.

This project aims to study the process of implementing genetic counselling supervision in South-Western Europe and in particular (1) explore the implementation of genetic counselling mentoring services; (2) assess the psychological impact of supervision on genetic counsellors and other genetic health care professionals; (3) explore the effects on clinical practice of these professionals and, finally, (4) inform the development of national genetic counselling mentoring services in these countries.

The project involves professional organisations and hospitals in the South-Western region of Europe, namely the Portuguese, Spanish and French Associations of Genetic Counselling Professionals and the University Hospital of Navarra, Spain; the Galician Public Fundación de Medicina Xenómica, Santiago de Compostela, Spain; the CGPP-IBMC, i3S, Portugal and the Hôpital Purpan, CHU de Toulouse, France.

The results of this project are therefore intended to contribute valuable knowledge to policy makers and healthcare professionals, providing a starting point for decision-making and collaborative efforts to promote genetic counselling supervision practices at regional and international scales.

2. Applicable Portuguese legislation

Decree No. 57/2016, of August 29 – Legal Framework for Scientific Employment (RJEC) – in its current version. Portuguese Labor Code, in its current wording

3. Jury

Chairman: Milena Paneque; Other Members: Carolina Lemos, Miguel Alves Ferreira; Substitutes: Jorge Sequeiros.

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4. Workplace

i3S - Rua de Alfredo Allen, 208 Porto.

5. Professional category and monthly remuneration

Junior Researcher without exclusivity

€ 1567.68 €, equivalent to two thirds (2/3) of the renumeration corresponding to index 33 of the Single Remuneration Table, with application foreseen for doctorates with reduced post-doctoral experience.

6. Obligatory requirements for admission

- a) Candidates with a PhD in Genetic Counselling, Psychology, Biomedical Sciences, or related public health fields;
- b) Letter of Motivation in English;
- c) Relevant publications in the field of genetic counseling, with particular emphasis on the topic of genetic counseling mentoring;
- d) Solid experience in mixed research methodologies;
- e) Contact information for two references - to be contacted only if applicable to the interview phase;
- f) Fluent in English (spoken and written);
- g) Good teamwork and interpersonal skills;
- h) Immediate availability to start the contract.

7. Evaluation of the applications and publication of the results

The evaluation of the scientific and curricular background of the candidates should focus on the activity of the last five years that the candidate considers most relevant. The five-year period may be extended by the jury, at the candidate's request, when justified by suspension of scientific activity for socially protected reasons, namely for reasons of parental leave, prolonged serious illness, and other situations of unavailability for work that are legally protected.

Weight of the different curricular valuation criteria:

- a) Detailed Curricula (70%);
- b) Motivation Letter in English (20 %);
- c) Interview - facultative (10%).

If the jury decides to obtain further clarifications and additional information about the curricular elements presented, the 3 (three) best candidates classified on the basis of the curriculum may be called for an interview.

Candidates who submit their application incorrectly or fail to meet the required qualifications for this competition will be excluded from admission.

The jury reserves the right to request any candidate, in case of doubt, to provide supporting documents for their statements.

False statements made by candidates will be sanctioned in accordance with the law.

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The jury will draw up minutes of its meetings, which can be consulted at the candidate's request within 10 working days after the selection results are released.

The jury deliberates by means of a reasoned vote according to the evaluation criteria, with no abstentions allowed, and draws up a list of excluded and admitted candidates, ordered by respective classification.

All candidates are notified of the selection results by email. After notification, candidates have 10 working days to comment.

In the 90 days following the deadline for submission of applications, the jury's final decision is communicated to the candidates. Subsequently the institute Director, who is also responsible for the final decision of hiring, will ratify the decision of the jury.

This call is intended exclusively to fill the indicated position on offer and may be canceled before the final ranking list of candidates is ratified by the Director. Accordingly, the position will no longer be available.

8. Submission of applications

Applications must include all the documents proving that they fulfill the admission requirements, namely:

- a) Copy of PhD certificate or diploma;
- b) Detailed Curriculum Vitae;
- c) Motivation Letter in English;
- d) Other documentation relevant for the evaluation of qualifications in a related scientific area;
- e) Contacts of two references. These will only be contacted during the interview stage.

The submission of applications is digital, in pdf format, from 20/01/2026 to 06/02/2026, in the following link:

<https://dozer.i3s.up.pt/applicationmanagement/#/addapplications/fb4d164edoc35450ab97b542f86d077>

9. Start and duration of the contract

The anticipated start date of the contract is March 1st, 2026, and is subject to budget availability. The expected duration of the contract will be 12 months, eventually extendable.

10. Non-discrimination and equal access policy

i3S actively promotes a policy of non-discrimination and equal access. No applicant shall be privileged, benefited, prejudiced, or deprived of any right or exempted from any duty on the basis of ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs, or trade union membership.

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Within the framework of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, i3S adopts the Open, Transparent and Merit-based (OTM-R) principles for the recruitment of researchers, with the aim of conducting fair and transparent recruitment processes, bringing equal opportunities to all candidates.

11. Applicants with disabilities

Under the terms of Decree-Law 29/2001, of February 3, the candidate with a disability is given preference in equal ranking, which takes precedence over any other legal preference. Candidates must declare under oath their degree of disability, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforementioned decree.

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