



ANNOUNCEMENT OF AN INTERNATIONAL CALL FOR THE SELECTION OF 3 PhD HOLDERS RESEARCHERS

Internal Code: Assistant_Researcher/CEEC_Inst2023/i3S/1504/2024

i3S is calling for international applications for three Assistant Researcher positions, to carry out interdisciplinary research activities in at least two of i3S's three scientific areas, namely: *Cancer; Infection, Immunity & Regeneration; Neurobiology & Neurologic Disorders*, under an open-ended employment contract and within the scope of the Concurso Estímulo ao Emprego Científico Institucional – Laboratórios Associados - Contrato-Programa CEECINSTLA/00017/2022, signed with the Fundação para a Ciência e Tecnologia on December 18, 2023.

1. Applicable legislation

- Decree no. 57/2016, of August 29 - Legal Framework for Scientific Employment, in its current wording;
- Labor Code, in its current wording;
- Regulatory Decree no. 11-A/2017, of December 29.

2. Jury

- Claudio Sunkel, Director, i3S (President)
- Mariana Pinho, Instituto de Tecnologia e Química Biológica, Universidade Nova de Lisboa;
- Ana Luísa Carvalho, Centro de Neuro Ciências de Coimbra, Universidade de Coimbra;
- Luís Graça, Instituto Calouste Gulbenkian de Medicina Molecular, Universidade de Lisboa;
- Adriana Danes, Fundação Champalimaud
- Cláudio Franco, Universidade Católica Portuguesa
- Raquel Oliveira, Universidade Católica Portuguesa
- João Barata, Instituto Calouste Gulbenkian de Medicina Molecular, Universidade de Lisboa
- Cláudia Lobato, Instituto Superior Técnico da Universidade de Lisboa

Each application will be assessed by a maximum of 5 members of the jury, to be allocated according to each member's expertise in the specific scientific area of the research project to be presented by the candidate, in accordance with point 7. ii) of the notice.



3. Workplace

i3S - Rua de Alfredo Allen, 208, Porto.

4. Monthly salary and category

€3.427,59, corresponding to level 195 of the Research Career Regulation, category Assistant Researcher.

In accordance with current legislation, contracts will have a maximum duration of 6 (six) years.

5. General requirements for admission

- a. National, foreign and stateless candidates who have held a doctoral degree for more than 5 years in Life Sciences, Health, Biology, Biochemistry, Bioengineering or related areas.
- b. A scientific curriculum of relevance in the scientific area you intend to develop;
- c. Demonstration of original contribution in articles published in scientific journals of the specialty;
- d. Experience of leading or participating in research projects;
- e. Experience in supervising or co-supervising ongoing or completed doctoral, master's or undergraduate students;
- f. Presentation of an interdisciplinary scientific project in which the contribution of the research groups supporting the application is clearly explained.

6. Specific requirements for admission

Each application must be supported by at least two Group Directors with primary affiliation to different i3S scientific programs, in a clearly interdisciplinary project that will promote the interconnection of the institution's main research areas. Each Group Director may only support one application. The candidate will be integrated into one of the research groups and will collaborate in the other. If there is a third research group, you will also be a collaborator. However, the direction of the research must be carried out jointly and by consensus between the group directors involved.

Each candidate can only submit one application.

7. Evaluation

Under the terms of article 5 of the RJEC, selection is made by assessing the candidates' scientific and curricular background. It focuses mainly on items i), ii) and iii):



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i) Evaluation of the candidate's curriculum vitae, covering activities over the last 5 years:

- a) scientific and technological production considered most relevant by the candidate, including articles published in scientific journals of the specialty (up to five publications), leadership or participation in research projects, and supervision or co-supervision of doctoral, master's or undergraduate students;
- b) applied or practice-based research activities considered to have the greatest impact by the candidate;
- c) skills and abilities to adequately carry out the proposed research plan.

ii) Research project:

- a) Relevance and innovative nature of the proposed research plan;
- b) Integration of the project within the main research areas of i3S (Cancer; Infection, Immunity and Regeneration; Neurobiology and Neurological Diseases);
- c) Interdisciplinarity and interconnection of the skills of the groups subscribing to the proposal;
- d) Suitability of the methodology adopted and feasibility of the research plan over a 6-year period.

iii) Research groups supporting the application:

- a) Curriculum vitae of the Group Directors supporting the application;
- b) Sustainability of the research groups subscribing to the proposal.

The 5-year period referred to in point i) may be extended by the jury, at the candidate's request, when justified by the suspension of scientific activity for socially protected reasons, namely parental leave, prolonged serious illness and other legally protected situations of unavailability for work.

Weight of the valuation criteria:

- i) Candidate's curriculum vitae (35%)
- ii) Research project (35%)
- iii) Research groups supporting the application (20%)
- iv) Interview (10%)

Up to nine of the highest ranked candidates in the first three evaluation items may be called for an interview, with the aim of clarifying any aspect related to the application.

False statements made by candidates will be sanctioned in accordance with the law.

The jury will draw up minutes of its meetings, which can be consulted at the candidate's request within ten working days after the selection results are released.



The jury deliberates by means of a reasoned roll-call vote according to the evaluation criteria, with no abstentions allowed, and draws up a list of excluded and admitted candidates, ordered by respective classification.

All candidates are notified of the selection results by email. After notification, candidates have ten working days to comment.

In the 90 days following the deadline for submission of applications, the jury's final decision is communicated to the candidates. Subsequently the Institute Director, who is also responsible for the final decision of hiring, will ratify the decision of the jury.

This call is intended exclusively to fill the indicated position on offer and may be cancelled before the final ranking list of candidates is ratified by the Director. Accordingly, the position will no longer be available.

8. Submission of applications

Applications must be accompanied by documents proving the conditions for admission, namely:

- a) Copy of certificate, diploma and other relevant documents;
- b) Curriculum vitae, according to evaluation criterion (i); (3 A4 pages max)
- c) Research project, according to criterion (ii); (3 pages A4 max)
- d) Curriculum vitae of the two group directors (iii); (3 pages max each CV)

The submission of applications is digital, in pdf format, from April 15 to May 15, 2024, at the following link:

<https://dozer.i3s.up.pt/applicationmanagement/#/addapplications/99bb9cb82d94ef358d5e93a205f452>

9. Start and duration of the contract

The anticipated start date for the contract is 01/07/2024 and is subject to budget availability. The maximum duration of the contract will be 6 years.

10. Non-discrimination and equal access policy

i3S actively promotes a policy of non-discrimination and equal access, whereby no candidate may be privileged, benefited, disadvantaged or deprived of any right or exempted from any duty on the grounds of ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic



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illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and trade union membership.

Within the framework of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, i3S adopts the Open, Transparent and Merit-based (OTM-R) researcher recruitment principles, with the aim of conducting fair and transparent recruitment processes, bringing equal opportunities to all candidates.

11. Candidates with disabilities

Under the terms of Decree-Law no. 29/2001, of February 3, candidates with disabilities have preference in equal ranking, which takes precedence over any other legal preference. Candidates must declare, on their honor, their degree of disability, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforementioned law.