

**ANNOUNCEMENT OF A CALL FOR THE SELECTION OF A SENIOR
TECHNICIAN (M/F)
Part-time (40%)**

Reference: IBMC_TS_ImmunoHub_NCBio_1906_2026

IBMC – Institute for Molecular and Cell Biology, is opening a call to one Senior Technician in Science Communication, in an unfixed term work contract, to carry out technical duties within the projects “ImmunoHub: An Immunological Hub of Excellence in Porto tailored to fulfil the ERA Priorities”, reference 951921 and “NCBio: Unlocking Excellence in Research and Innovation in Neurobiology and Neurological Disorders”, reference 951923, funded by the European Commission under the WIDESPREAD-06-2020 – ERA Chairs call/topic, at the IBMC Institute, under the following conditions:

1. Scientific Area: Graphic Design / Visual Communication.

2. Project Summary and Workplan: The successful candidate will provide support for communication and dissemination activities within the framework of the NCBio and ImmunoHUB projects, in the broader context of the institutional communication initiatives of IBMC/i3s. The selected candidate will contribute to the design and implementation of communication tools and strategies, under the supervision of Julio Borlido Santos and the co-supervision of Anabela Nunes.

3. Admission Requirements:

Mandatory:

1. Bachelor's degree or Master's/Integrated Master's degree, preferably in Visual Arts or a related field;
2. Skills in graphic design and audiovisual digital content management;
3. Ability to work both independently and as part of a team;

4. Fluency in English, both written and spoken.

If the degree has been awarded by a foreign higher education institution, it must comply with the provisions of the Decree-Law no. 66/2018, of August 16th, and must be recognized by a Portuguese higher education institution, which approves the regime legal recognition of academic degrees and diplomas in Higher Education, arising from foreign higher education institutions, and paragraph e) of paragraph 2 of article 4 of Decree-Law No. 60/2018, of August 3, all of which the formalities must be fulfilled there until the time of signing the contract.

Preferential: Preference will be given to motivated and proactive candidates with strong interpersonal skills and experience in the creation and adaptation of graphic and audiovisual content. Experience in science communication and/or outreach projects will be considered an asset.

4. Legislation and other applicable regulations: Portuguese Labour Code, approved by Law 7/2009 of February 12, and the respective updates.

5. Workplace: Instituto de Biologia Molecular e Celular IBMC /Instituto de Investigação e Inovação em Saúde – i3S, under the Communication Unit, supervision of Júlio Borlido.

6. Start and Duration of the contract: The expected starting date of the contract is 1 August 2026, subject to budget availability. The contract is expected to last for 5 months, with the possibility of renewal, on a part-time basis corresponding to 40% of full-time employment (14 hours per week).

7. Professional category and monthly remuneration: The gross monthly salary, corresponding to a 40% part-time position in the Higher Technician career category, is €626.15, in accordance with the IBMC Salary Scale, and is subject to applicable taxes and

mandatory social security contributions. Meal allowance, holiday allowance, and Christmas allowance are paid separately.

8. Evaluation Criteria: The evaluation of the CV of the candidates will focus on the adequacy of previous work experience within the scope of the call (point 3). The Selection will be based on:

- a) Curriculum assessment (50%);
- b) Motivation letter in English, outlining the candidate's interest and motivation (10%);
- c) Portfolio (40%);
- d) The evaluation panel may invite the highest-ranked candidates (up to a maximum of three) for an interview. The final classification of candidates will be expressed on a scale from 0 to 100. In this case, the curriculum assessment score will account for 80% of the final evaluation, and the interview will account for the remaining 20%.

The final classification system for candidates is expressed on a scale from 0 to 100.

The jury deliberates by means of a reasoned vote according to the evaluation criteria, with no abstentions allowed.

Minutes of the jury meetings will be drawn up, which should contain a summary of what took place, as well as the votes cast by each member and their respective reasons, and will be made available to candidates upon request.

Once the selection criteria have been applied, the jury will draw up a list of excluded and admitted candidates, ranked by the respective classification after the curricular evaluation.

9. Jury Composition:

President: Anabela Nunes

Members: Luísa Melo; Isabel Menezes

10. Publication/Notification of results: The final results of the evaluation will be publicized through an ordered list by final mark obtained, published on the IBMC website,

and notified by e-mail. After notification, as provided in the Administrative Procedure Code, by the preliminary hearing, candidates have 10 working days to comment and, within that period, a complaint may be submitted by email to: rh@ibmc.up.pt.

This call is intended exclusively to fill the indicated position on offer and may be cancelled before the final ranking list of candidates is ratified by the Director. Accordingly, the position will no longer be available.

11. Application deadline and form of presentation of applications: The competition is open from June 22nd to July 6th, 2026. Applications must be submitted electronically at:

<https://dozer.i3s.up.pt/applicationmanagement/#/addapplications/a2225c708c57928795d7242b31ef07a>

The required documents for the application are:

- Certificate of Qualifications;
- Curriculum Vitae;
- Motivation letter in English;
- Portfolio;
- Other documents, considered as relevant by the candidate.

Candidates who incorrectly formalize their application or who fail to meet the requirements of this competition will be excluded from admission to the competition.

The selection board has the right to ask any candidate, in case of doubt, to produce documentary evidence of their declarations.

False statements made by candidates will be sanctioned in accordance with the law.

12. Non-discrimination and equal access policy: IBMC actively promotes a policy of non-discrimination and equal access. No applicant shall be privileged, benefited, prejudiced, or deprived of any right or exempted from any duty on the basis of ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, origin or

social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs, or trade union membership. Within the framework of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, IBMC adopts the Open, Transparent and Merit-based (OTM-R) principles for the recruitment of researchers, with the aim of conducting fair and transparent recruitment processes, bringing equal opportunities to all candidates.

Under the terms of Decree-Law 29/2001, of February 3, the candidate with a disability is given preference in equal ranking, which takes precedence over any other legal preference. Candidates must declare under oath their degree of disability, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforementioned decree.