



## ANNOUNCEMENT OF AN INTERNATIONAL CALL FOR THE SELECTION OF A RESEARCH TECHNICIAN

Internal code: **Technician\_part/FEDER\_MAG-SUDOE/i3S/1107/2025**

A call is opened for the position of a Research Technician with master's degree, for a unfixed term work contract on a part-time basis (50%), to carry out technical duties within the project "MAG-SUDOE" with reference S2/4.5/P0159, funded by the FEDER through the Interreg Sudoe VI-B Programme 2021-2027.

**Scientific Area:** Genetic counselling

### 1. Project summary and work plan

Genetic counselling supervision plays a crucial role in ensuring the quality and effectiveness of genetic counselling services worldwide. There has been a growing recognition of the factors underlying safe practice, not only in terms of the technical skills of the practitioner, but also in terms of their counselling skills, including relational and empathetic skills and the recognition of the emotional impact that genetic counselling can have on them. However, despite this growing knowledge, there are still significant differences between European countries in the routines of genetic counselling supervision. Thus, while there are countries where genetic counselling supervision is not even known by professionals, there are others where its practice is mandatory, regulated and institutionally funded.

This project aims to study the process of implementing genetic counselling supervision in South-Western Europe and in particular (1) explore the implementation of genetic counselling mentoring services; (2) assess the psychological impact of supervision on genetic counsellors and other genetic health care professionals; (3) explore the effects on clinical practice of these professionals and, finally, (4) inform the development of national genetic counselling mentoring services in these countries.

The project involves professional organisations and hospitals in the South-Western region of Europe, namely the Portuguese, Spanish and French Associations of Genetic Counselling Professionals and the University Hospital of Navarra, Spain; the Galician Public Fundación de Medicina Xenómica, Santiago de Compostela, Spain; the CGPP-IBMC, i3S, Portugal and the Hôpital Purpan, CHU de Toulouse, France.

The results of this project are therefore intended to contribute valuable knowledge to policy makers and healthcare professionals, providing a starting point for decision-making and collaborative efforts to promote genetic counselling supervision practices at regional and international scales.

### 2. Jury

Chairman: Milena Paneque; Other Members: Carolina Lemos, Miguel Alves Ferreira  
Substitutes: Jorge Sequeiros.

### 3. Workplace

i3S - Rua de Alfredo Allen, 208 Porto.

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E INOVAÇÃO  
EM SAÚDE  
UNIVERSIDADE  
DO PORTO

**MAG-SUDOE**

**Interreg  
Sudoe**



Co-funded by  
the European Union

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#### 4. Professional category and monthly remuneration

Research Technician, part-time 50% (17.5 hours/week)

€ 872.92, subject to taxes and other mandatory deductions.

#### 5. Obligatory requirements for admission

- a) Master's Degree in Genetic Counseling;
- b) Proven experience in research in this area of knowledge, particularly in relation to teaching and mentoring in genetic counseling;
- c) Fluent communication skills in written and spoken English.

##### **Preferential:**

- a) Proven experience in quantitative and qualitative research methodologies;
- b) Immediate availability to start the contract.

#### 6. Evaluation of the applications and publication of the results

Weight of the different curricular valuation criteria:

- a) Research experience relevant to the project (40%);
- b) Proven experience in quantitative and qualitative research methodologies (20%);
- c) Motivation letter (20%);
- d) Interview – *facultative* (20%).

If needed, the evaluation panel may invite the most highly ranked candidates (up to 4 candidates) for an interview.

The final classification system for candidates is expressed on a scale from 0 to 100. Candidates who are not interviewed will receive a maximum score of 80%.

Candidates are excluded from admission to this call if they do not fill out their application correctly or do not meet the obligatory admission requirements. If in doubt, the jury may ask any candidate additional documents in support of their statements.

False statements made by candidates will be sanctioned in accordance with the law.

The jury will take minutes of their meetings, which may be consulted by candidates upon request.

The jury deliberates by means of a justified vote according to the evaluation criteria, with no abstentions allowed, and draws up a list of excluded and admitted candidates, ranked by the respective classification after the curricular evaluation. Candidates will be notified of the results by email.

After publication of the ranking list, if their wish to do so, the candidates have 10 working days to submit comments.



In the 90 days following the deadline for submission of applications, the institute Director, who is also responsible for the final decision of hiring, will ratify the decision of the jury.

This call is intended exclusively to fill the indicated position on offer and may be canceled before the final ranking list of candidates is ratified by the Director. Accordingly, the position will no longer be available.

## **7. Submission of applications**

Applications must include all the documents proving that they fulfill the admission requirements, namely:

- a) Copy of certificate or diploma;
- b) Detailed curriculum vitae;
- c) Motivation letter;
- d) Evidence of scientific dissemination of research conducted to date;
- e) Other documents considered relevant for the assessment of the application.

The submission of applications is digital, in pdf format, from 11-July-2025 to 24-July-2025, in the following link:

<https://dozer.i3s.up.pt/applicationmanagement/#/addapplications/6fce83e691819ca92390968bfb1f9>

## **8. Start and duration of the contract**

The anticipated start date of the contract is 01/09/2025 and is subject to budget availability. The maximum duration of the contract will be 33 months.

## **9. Non-discrimination and equal access policy**

i3S actively promotes a policy of non-discrimination and equal access. No applicant shall be privileged, benefited, prejudiced, or deprived of any right or exempted from any duty on the basis of ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs, or trade union membership.

Within the framework of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, i3S adopts the Open, Transparent and Merit-based (OTM-R) principles for the recruitment of researchers, with the aim of conducting fair and transparent recruitment processes, bringing equal opportunities to all candidates.

## **10. Applicants with disabilities**

Under the terms of Decree-Law 29/2001, of February 3, the candidate with a disability is given preference in equal ranking, which takes precedence over any other legal preference. Candidates must declare under oath their degree of disability, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforementioned decree.

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